

#### Introducing a New Partnership

DAVIS
Renefits & Pensions I td.

- We are excited to introduce a new partnership the Alberta Association of Physiotherapy (AAP) has created with Cove Continuity Advisors Inc., and Davis Benefits.
- For all of your individual Life, Critical Illness, and Disability Insurance needs, AAP has partnered with Shanna Liber at Cove Continuity Advisors Inc.
- In addition, AAP has partnered with Katrina Sinclair at Davis Benefits & Pensions Ltd. offering health and dental benefits for all AAP members.





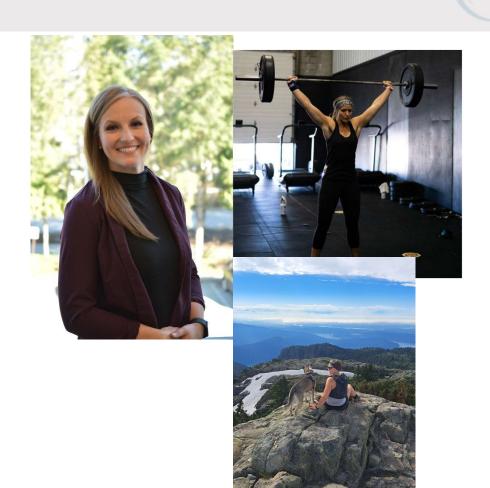




#### Introduction

#### Shanna Liber Insurance Advisor

- From Alberta, moved from Edmonton to North Vancouver 3 years ago
- Trail runner, mountain biker, CrossFit & olympic lifting athlete
- Long time physiotherapy patient, believer & supporter
- Family business with 30+ years in the insurance industry







#### Introduction

#### Katrina Sinclair Insurance Advisor

- Ontario born & raised
- Ex-varsity athlete, Basketball
- BSc Hons Kin, University of Waterloo
- Long time physio patient, believer & supporter
- Moved from Ontario to BC in 2016
- Previous role: working for a cardiologist running a Cardiac Rehab Program
- 10+ years in group insurance



#### Offerings & Partnership with AAP: Cove Advisors + Davis Benefits

#### Health & Dental Benefits

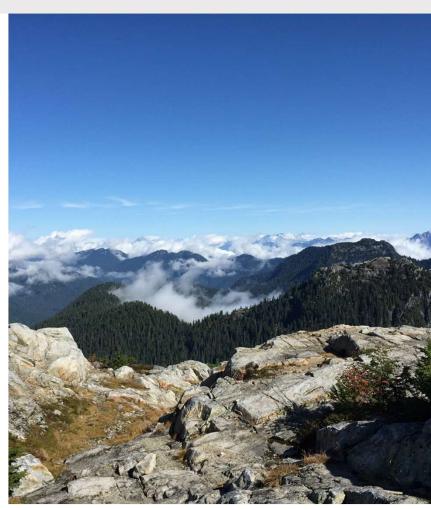
Competitive Health and Dental Coverage to take care of you and your family. Affordable premiums offered in partnership with your association.

#### Life Insurance Planning

Life insurance planning that includes a health & wellness program offering various discounts and additional perks.

#### Disability Insurance Discount

Exclusive access to an insurance advisory firm to help you navigate if disability insurance is right for you, including a premium reduction of 15% ONLY for AAP members.





#### Who qualifies for Health & Dental Plan?

- ✓ Members working full time (24+ hours/wk)
- ✓ Incorporated Business
- ✓ Sole Proprietor

**Working Professional** 



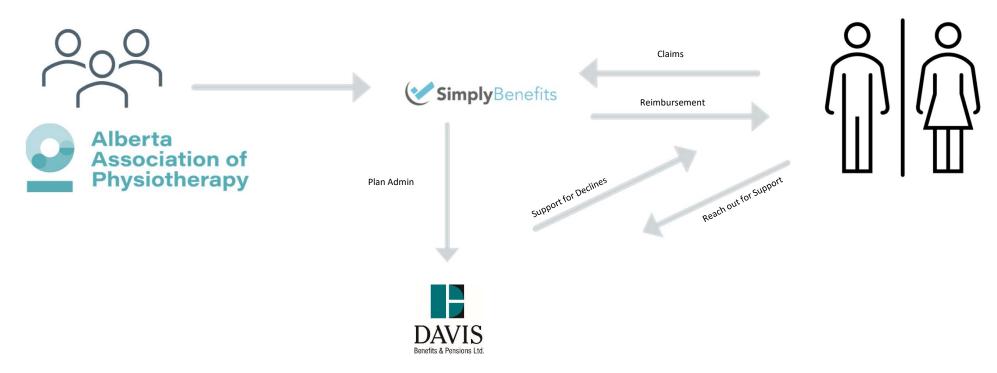
Student



Student Plan not available at this time



# Benefit Plan Set up

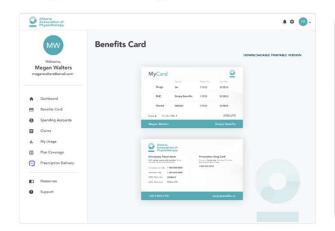


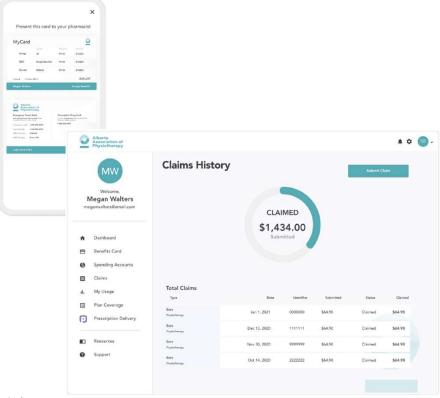


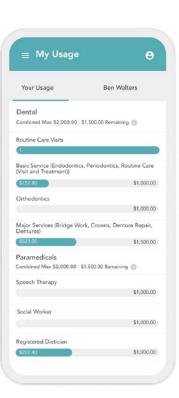
### Benefit Plan Set Up

# Digital Drug Card

Employees can quickly access their custom Digital Drug Card to present to their pharmacist. They can also download a printable version that they can print out and keep in their wallet.







# DAVIS Benefits & Pensions Ltr

#### Plan Information

✓ You, your spouse, and dependent children can join the plan

✓ There is NO medical underwriting to join the plan

✓ Plan coverage will start on the 1<sup>st</sup> of the next month after purchase

✓ You can LEAVE the plan at any time with 30 days' notice HOWEVER to re-join the plan you and your family will be

MEDICALLY UNDERWRITTEN









# **Cost of Coverage**

When you sign up with Simply Benefits they will ask you for payment information for a Pre-Authorized- Debit

Family Status	Number of People Covered	Monthly Cost
Single	1 person	\$135.03
Duo	2 people	\$255.35
Family	3+ people	\$332.90



#### Plan Coverage- Extended Health

Drugs		
Class	Coverage	Details
A	80% Coverage	80% Reimbursement \$5,000.00 Overall Maximum Mandatory Generic Substitute 0 month waiting period Minimum of 24 hours per week required Terminates at age 85



100%
Paramedical Coverage

100% Paramedical Reimbursement

\$750.00 Combined Paramedical Maximum

80% Eye Exam Reimbursement

\$120.00 Adult Eye Exam Maximum over 24 months

\$120.00 Child Eye Exam Maximum over 12 months

80% Eye Glasses & Contacts Reimbursement

\$200.00 Adult Eye Glasses & Contacts Maximum over a 24 month period

\$200.00 Child Eye Glasses & Contacts Maximum over a 12 month period

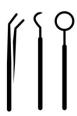




# Plan Coverage- Dental Care

Dental		
Class	Coverage	Details
A	80% Reimbursement	\$1,000.00 Combined Maximum 80% Routine Care Reimbursement 80% Endodontics Reimbursement 80% Periodontics Reimbursement 50% Bridge Work Reimbursement 50% Crowns Reimbursement 50% Dentures Reimbursement 50% Denture Repair Reimbursement 10 Units of Scaling Routine Care Visit Every 9 months 24 months survivor benefit 0 month waiting period Minimum of 24 hours per week required Terminates at age 85







#### Plan Coverage- Health Care Spending Account

HCSA is available to add on for some members. Must be an incorporated business to offer this option.

Employer sets budget per employee (i.e. \$1,000 or \$5,000 per year)

This amount is eligible for employees and their family to use for Health and Dental Claims

When the employee makes a claim the Employer will be charged for the claim +10% processing fee

If employee does not claim, Employer does not get charged.



Must be incorporated to offer this



# Plan Coverage- Life Insurance

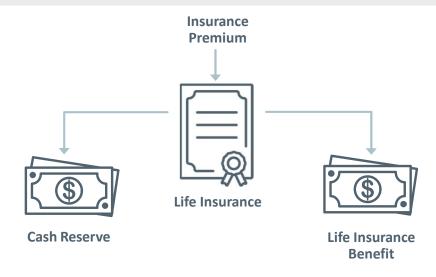
Life Insurance		
Class	Coverage	Details
A	10,000.00 Maximum	\$10,000.00 Flat Amount \$10,000.00 Maximum With Evidence \$10,000.00 Maximum No Evidence Reduces by 50% at age 65 0 month waiting period Minimum of 24 hours per week required Terminates at age 75

Accidental Death and Dismemberment		
Class	Coverage	Details
A	10,000.00	\$10,000.00 Maximum With Evidence \$10,000.00 Maximum No Evidence \$10,000.00 Flat Amount Reduces by 50% at age 65
	Maximum	0 month waiting period Minimum of 24 hours per week required Terminates at age 75

Dependent Life		
Class	Coverage	Details
A	\$10,000.00 Spouse Maximum	\$10,000.00 Maximum for spouse \$5,000.00 Maximum for children 0 month waiting period Minimum of 24 hours per week required Terminates at age 70

#### Individual Insurance + AAP: Life Insurance

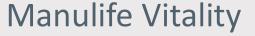
- An unexpected death can cause more than the emotional upheaval associated with the loss of a loved one: it can also create financial hardship for the survivors.
- Life Insurance removes many of the financial risks associated with a premature death. It provides the financial assistance when it is needed, upon the death of the life insured.
- Life Insurance proceeds are payable in tax-free dollars to the beneficiary
- AAP Members have exclusive access to Cove as an advisory firm including planning and access to the Vitality program.





1 in 14 chance of Individual age 40 dies before 65





- As independent insurance advisors, we can represent any Life Insurance company in Canada. However, our recommendation considers many factors including the company, plan features and benefits, conversion options, and premiums.
- Manulife is an industry leader in all of the above and offers the Vitality program, providing rewards for living a healthy lifestyle.
- It's the only product on the market with a wellness program offered alongside the life insurance.
- AAP saw the value Manulife Vitality<sup>™</sup> can provide for members and their families.











#### Manulife Vitality – Get insured. Get healthy. Get rewarded.

#### Manulife Vitality

- •Are you a physiotherapist thinking about life insurance? Why not get the only coverage that also rewards you for making healthy decisions? That's Manulife *Vitality*!
- •More value: Every time you increase your Vitality Status™ (Bronze, Silver, Gold and Platinum), you unlock even more valuable rewards.
- •Premium Savings: You start out with 10% off regular insurance premiums, and higher status levels can earn you even bigger discounts (up to 15%!)
- •Apple Watch as low as \$0: You can choose an Apple Watch to record your activity and earn monthly payments as low as \$0\* when you earn enough points each month. Garmin/Fitbit discounts available for non-Apple users
- •Weekly rewards: Achieve weekly points targets to spin the Vitality Wheel™ and win rewards.
- •More amazing rewards: Outlined on next slide!



Help *protect* your family and get *rewards* for an active lifestyle



Life insurance that helps you *save* money and *stay* healthy



# Manulife Vitality – Get insured. Get healthy. Get rewarded.

- With Manulife Vitality, policyholders are rewarded for making healthy choices.
- Earn points for healthy activities, such as:
  - Workouts/Daily Steps
  - Healthy Sleep
  - Dental Visits
  - Meditation
  - and more!
- Gift card opportunities weekly for hitting activity goals (Starbucks, Tim Hortons, Winners, Amazon, etc.)
- In addition to rewards shown here, policyholders can receive up to <u>15% reduction in premiums</u> annually.

#### Space to Breathern

Manulife Vitality offers rewards from:





Get Apple Watch from just \$0<sup>1</sup> and fund the balance by tracking daily activity and earning Vitality Points.



Enjoy a one-year Amazon Prime® membership when you reach Platinum Status and complete your Vitality Health Review three years in a row<sup>2</sup>.



Save on athletic gear with up to 60% off running shoes, apparel and accessories with Saucony.



Save up to 50% on two hotel bookings of unlimited nights on the first \$1,000 of your booking and up to \$1,000 per program year.



Unlock up to \$148 in savings annually on HelloFresh meal kits every time you increase your Vitality Status!



Get 25% off GoodLife Fitness memberships. Plus, you benefit from a discounted Personal Training bundle and no enrollment fees.



Several chances to win Amazon.ca Gift Cards through Vitality Squares<sup>3</sup> and Vitality Active Rewards.



Book a free annual health assessment from ExamOne® to get an understanding of how healthy you are today, and what areas you can improve.



Receive a free Garmin vivofit® 4 when you sign up for Manulife Vitality, or take advantage of exclusive member upgrade prices on the latest wearable technology.

#### Disability Insurance + AAP









Space to Breathern

#### What's your most valuable asset?

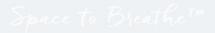
When most people are asked, they will likely

suggest their home, car or investment account is

 At Cove, we believe your most valuable asset is you, and your ability to earn income!

the most valuable thing they own.

- All of your assets depend upon your income. You have worked hard to build your assets, take the time to protect them.
- Individual Insurance + AAP offer a comprehensive discount for members only.











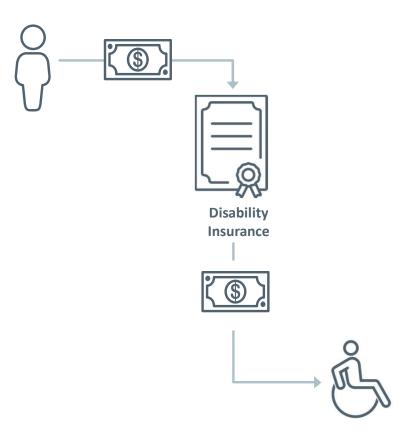


Alberta Association of Physiotherapy





- Being unable to work, as a result of injury or sickness, usually means a substantial loss of income and, very likely, a significant change to your family's lifestyle.
- Disability Insurance protects your income and ensures you can focus on recovery, not finances.
- Insures your pay cheque
- As Physiotherapists, you support patients in recovery on a daily basis for your job
- Our job is to help you take the time to plan for your own income protection.







#### Individual Insurance + AAP: Disability Insurance

Disability Insurance (Income Replacement)

AAP Discount of 15%, applies to:

- Individual Disability Insurance
  - RBC Professional Series
- Business Overhead Insurance
- Disability Buy-Sell Insurance (helps fund the purchase and sale of a permanently disabled partner's share of the business)





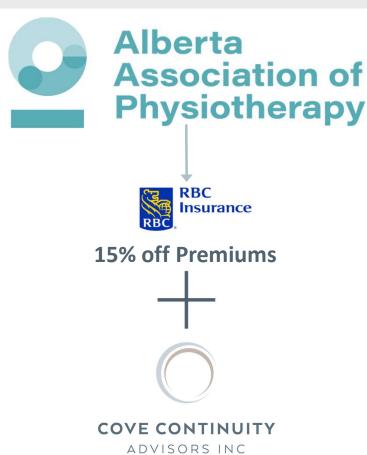


#### Individual Insurance + AAP: Disability Insurance

#### Benefits of Personal Disability Insurance:

- Fully Underwritten
- Guaranteed Level Premiums to Age 65,
   Residual & Partial Disability
- Option to top-up insurance as income grows
- Customizable policies with additional riders, corporate structure considerations
- New Graduate and Student program available
- Clinic Owner? Planning & considerations available
- If you rely on your pay cheque, this insurance is for you







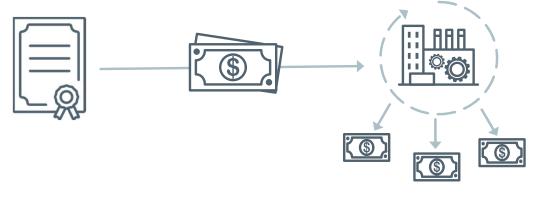
#### Business Overhead Expense Insurance - Clinic Owners

 The AAP Discount of 15% also applies to Business Overhead Expense Insurance (BOE).

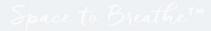
If you suffer a disability, BOE can help you:

- Pay salaries
- Pay rent, property taxes, & utilities
- Cover fixed business expenses

If your income is needed to pay fixed business expenses, this insurance is for you (ex. Clinic owner)







### Thank You & Questions





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 $-\mbox{ Scan}$  the QR code: Follow on Instagram, LinkedIn,

or Book a Meeting

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